



## Corporate Profile

### Executive Management Team

Shane E. Weyant, *Chief Executive Officer/ President;*

Perci Fungaroli, *Director of Finance & Materials;*

Ron Allison, *Director of Engineering;*

Dustin L. Troutman, *Director of Marketing & Product Development;*

Greg T. McCoy, *Director of Sales;*

John Makosky, *Director of Manufacturing*

### Corporate Facilities

Alum Bank, Pennsylvania, USA

### Manufacturing Plant Locations

One

### Plant Area

160,000 square feet

### Employment

182

### Address Profile

214 Industrial Lane

Alum Bank, PA 15521

USA Toll-free: +1 888-CPI-PULL (274-7855)

Phone: +1 814-839-4186

Fax: +1 814-839-4276

Web Site: [www.creativepultrusions.com](http://www.creativepultrusions.com)

e-mail: [crpul@pultrude.com](mailto:crpul@pultrude.com)

### Major Market Summary

The Corporation is the World's Most Innovative Leader in the Fiber Reinforced Polymer Composites Industry. It provides cost-effective solutions to major industry segments worldwide:

- Aerospace
- Automotive
- Chemical Processing
- Construction
- Consumer
- Corrosion
- Electrical/Electric Utility
- Food and Beverage
- Industrial
- Infrastructure
- Manufacturing
- Marine
- Military
- Offshore
- Oil and Gas
- Petrochemical
- Power Generation
- Pulp and Paper
- Pultrusion
- Recreation
- Technology
- Transportation
- Universities
- Water/Wastewater

### Major Product Summary

The Corporation manufactures components for thousands of industry applications through the pultrusion process:

#### *\*Indicates products sold through Worldwide Distribution Network*

- **Construction** – Access Systems\*, Bridges, Cooling Towers, Grating\*, Handrail\*, Mezzanines\*, Platforms\*
- **Consumer** – Brooms, Brushes, Flag Poles, Golf Equipment, Gymnastic Equipment, Hoes, Ladders, Mops, Playgrounds, Rakes, Shovels
- **Electrical** – Cable Trays, Cross Arms, Insulators, Light Poles, Struts
- **Manufacturing** – Pultrusion Equipment
- **Marine** – Fender Pilings, Sheetpiles\*
- **Technology** – Process Improvement Equipment
- **Transportation** – Coverboards, Crossing Gates, Door Frames, Interior/Exterior Panels, Roll-up Doors, Side & Roof Posts
- **Water/Wastewater** – Cell Dividers, Cell Partitions, Flights, Traveling Water Screens

### Corporate Overview

Creative Pultrusions™, Inc. was founded in December of 1972, in Bedford, Pennsylvania, by Mr. Robert D. Sweet, Jr., in response to an opportunity to develop a prototype part for General Motors. Assisted by seven employees and using a makeshift pultrusion system comprised of an auto wrecker and three pulleys, Mr. Sweet successfully completed the prototype and delivered the first order in 1973. The company generated \$250,000 of revenue in its first year.

The company grew steadily as a result of product diversification, serving the defense, aerospace, transportation, construction and electrical industries. Having achieved its first \$1 million sales year in 1976, the company moved into a larger facility in Alum Bank, Pennsylvania, in 1979. The plant was damaged by fire in 1986 but returned to full operation in two months. Today, the Alum Bank Headquarters totals over 160,000 square feet to support the Corporation's administration and manufacturing efforts.

### Corporate Overview

Creative Pultrusions, Inc. recently announced in August 2008 that it has entered into an agreement to sell 100% of its shareholdings to Hill & Smith Holdings PLC which is a UK based company. Hill & Smith is a construction and building products company, serving strong worldwide markets in transport, infrastructure, building and construction with over 20 subsidiaries. The Hill & Smith Group has a majority stake in various leading European and US business, enabling it to access global markets. As a result of this agreement Creative Pultrusions will become a subsidiary undertaking of Hill & Smith.

The Corporation's annual sales exceed \$35 million.

### Mission Statement

Our mission is to be the BEST manufacturer of pultruded composites in the world. This will be accomplished through innovation, honesty, hard work and dedication in an environment of trust and enjoyment.

### 21st Century Vision

With a global presence, by partnering with customers, employees, suppliers, the community and governmental agencies, Creative Pultrusions™ will be known as the premier manufacturer of pultruded composite products and solutions in the world -- the partner of first choice.

With the blessing of the Lord, our vision for Creative Pultrusions™ is continued growth, sustainable profitability, and to be the technological leader through innovation and manageable change in an enjoyable environment of communication, trust and teamwork.

### See Side 2 for information on the industry's finest pultrusion production capabilities.

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# Leading Edge Pultrusion Production Capabilities From Design to Delivery

### Computer-Aided Design

- Efficient designs of tooling, profiles and equipment
- Standardization of guide designs
- Reduction of quantity of initial calculations and drafting for new tools
- Acceleration of production
- Finite Element Analysis
- 3-D modeling



*In-house CAD/CAM systems accelerate production*

### Production

- 24 Manufacturing machines
- 24-hour pultrusion manufacturing operation
- Over 157,000 total square feet
- Highly skilled staff



*Reciprocating pultrusion machine offers 22" x 60" maximum envelope capacity*

### Engineering

- Extensive technical expertise
- Custom and standard profile designs
- Advanced resin systems
- Prediction of section properties, beam deflections, fiber loadings, part performance



### Quality Control

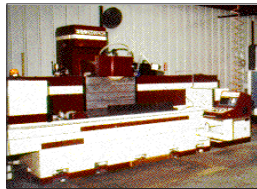
- Testing Capabilities:  
*Full section bending*  
*Tensile*  
*Flexural*  
*Compressive*  
*Short beam shear*  
*Impact strength*  
*Q.U.V. weathering*  
*Water absorption*  
*Electrical performance*  
*Flame testing*



*Instron tensile tester produces strength and modulus results*

### Tooling & Plating

- Total Quality Control with precision grinding
- Computerized Numerical Controlled (CNC) Machines
- Worn or damaged dies repaired with in-house plating facility



*CNC Surface grinder is programmed for precise tooling specification*

### Fabrication & Assembly

- Drilling, routing, sawing, Punching, bonding
- Value-added operations
- Close tolerance controls



*Automated fabrication equipment enhances product delivery*

### Prototyping

- Modification and production of profiles to customer specifications
- Predictions of part performance
- Full section testing



*All-composite design and pultrusion techniques guarantee rapid concept development*

### Process Optimization

- Production process improvements
- Reduction of scrap
- High speed pultrusion
- Tolerance controls
- Technical leadership
- Development and prototype of new concepts
- Finite Element Analysis
- 3-D modeling



*Pultrusion die cross-sectional temperature distribution analysis*